

JEFFREY METZLER, MSN, RN, CNE, GERO-BC, CAC

NURSE EDUCATOR & EXPERT WITNESS

Clinically Active, Graduate-Prepared, & Nationally Board-Certified

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PROFESSIONAL EXPERIENCE

KANSAS WESLEYAN UNIVERSITY | Salina, KS

July 2025 – Present

Assistant Professor of Nursing Education

- Coordinate evidence-based practice and fundamentals courses with emphasis on current nursing standards, regulatory expectations, and clinical decision-making.
- Provide clinical instruction across long-term care, medical-surgical, emergency, critical care, and psychiatric settings, reinforcing safe practice, risk mitigation, and adherence to accepted standards of care.
- Assess student understanding, performance, and documentation for accuracy, completeness, and compliance with protocols.
- Develop curriculum focused on nursing interventions, clinical reasoning, and patient-safety principles.

January 2025 – July 2025

Adjunct Nursing Clinical Instructor

- Supervised senior RN students in high-acuity settings—including critical care, medical-surgical, emergency, and cardiac catheterization units—evaluating clinical judgment, prioritization, and adherence to standards of care.
- Assessed nursing care plans, clinical performance, and student charting with attention to accuracy, completeness, and regulatory compliance.
- Provided instruction and competency evaluation in core nursing skills, reinforcing safe practice, risk mitigation, and proper technique consistent with professional guidelines.
- Collaborated with full-time faculty to evaluate student performance in simulated clinical scenarios, analyzing decision-making, patient safety behaviors, and protocol adherence.

OTTAWA COUNTY HEALTH CENTER | Minneapolis, KS

June 2022 – Present

Rural Skilled Care, Med/Surg, Emergency, & Outpatient Nurse

- Lead nursing care in a resource-limited critical access hospital, strengthening evaluation of nursing actions against standards of care.
- Deliver lifespan nursing care with emphasis on risk factors and standards-based clinical decision-making in multiple practice environments.
- Perform chart audits for documentation accuracy, policy compliance, and standards-of-care adherence.
- Supervise licensed practical nurses (LPNs) and certified nurse aides (CNAs) to ensure safe, scope-appropriate delegation and supervision practices.
- Conduct rural emergency triage with precise acuity assessment and prioritization, informing expert analysis of timeliness and appropriateness of care.

August 2014 – June 2022

Certified Nurse Aide

- Assisted patients with activities of daily living while monitoring for safety risks and signs of functional decline.
- Reported condition changes promptly, supporting timely escalation of care.
- Documented patient activities and observations accurately, reinforcing strong chart-quality awareness.
- Participated in care-plan discussions, supporting understanding of care standards.
- Assisted nurses in the emergency room(s) within CNA scope, gaining insight into triage flow and care timeliness.

CLOUD COUNTY COMMUNITY COLLEGE | Concordia, KS

August 2023 – August 2024

Instructor of Nursing

- Implemented AI-based clinical role-play technology to strengthen students' clinical reasoning, communication, and adherence to evidence-based standards of care.
- Led and supervised full-time and adjunct clinical faculty during skills-based education sessions, ensuring consistency, competency validation, and alignment with regulatory and professional practice expectations.
- Revised and standardized exam blueprints, lesson plans, and course calendars to improve curricular accuracy, reduce variability, and reinforce evidence-based nursing practice.
- Authored institution-wide student course evaluation questions that enhanced assessment of instructional quality, clinical preparedness, and safety-focused learning outcomes.
- Mentored students in revitalizing the Student Nurses Organization, promoting professional accountability, leadership development, and engagement with ethical nursing practice.

USD 239: NORTH OTTAWA COUNTY SCHOOLS | Minneapolis, KS

September 2024 – May 2025

Substitute School Nurse

Minneapolis Grade School

- Administered prescribed oral, inhaled, and subcutaneous medications to students, ensuring accurate dosing, verification, and adherence to established medication-safety protocols.
- Monitored students' blood glucose levels, supported insulin administration, and provided guidance to teachers on safe diabetes management consistent with individualized health plans and evidence-based standards.
- Prepared and administered enteral tube feedings for an elementary student with complex medical needs, following strict infection-control practices and verifying proper technique and documentation.
- Documented student assessments, presenting complaints, interventions, and outcomes with attention to clarity, completeness, and regulatory compliance.
- Communicated with parents to clarify medication orders, verify health-status changes, and ensure continuity of care, reinforcing accurate information exchange and risk-mitigation practices.

August 2024 – May 2025
August 2022 – May 2023

Substitute Teacher

Minneapolis Grade School

- Implemented established lesson plans with consistency and fidelity, ensuring continuity of instruction and adherence to school policies and safety expectations.
- Assessed student engagement and learning needs while reinforcing structured classroom-management procedures designed to maintain a safe, orderly environment.
- Maintained a supportive and developmentally appropriate learning setting, prioritizing student safety, supervision, and risk-prevention practices.
- Built professional rapport with students to promote trust, effective communication, and early identification of behavioral or safety concerns.
- Documented and reported classroom activities, student behaviors, and notable incidents to the primary teacher, ensuring accurate communication, accountability, and continuity of care.

CITIZENS MEMORIAL | Bolivar, MO

June 2021 – October 2021

Registered Nurse Intern

Parkview Health Care Facility

- Assisted with the insertion, maintenance, and removal of Foley and peripheral IV catheters under the direct supervision of a licensed nurse, following aseptic technique and safety protocols.
- Administered medications via oral, intravenous, subcutaneous, and intramuscular routes while supervised by a licensed nurse, ensuring proper verification, monitoring, and adherence to facility policies.
- Monitored residents' blood glucose levels and responded to abnormal findings in collaboration with and under the guidance of a supervising nurse, consistent with evidence-based diabetes management.
- Performed wound care and IV site dressing changes under licensed nurse oversight, assessing for infection, healing progression, and deviations from expected outcomes.
- Conducted venipuncture and blood draws under supervision, ensuring correct specimen handling, identification, and documentation to support diagnostic accuracy.

June 2021 – October 2021

Registered Medication Technician

Parkview Health Care Facility

- Safely administered oral and ophthalmic medications within prescribed timeframes, following verification and medication-safety protocols.
- Observed residents for physical or behavioral changes and promptly reported abnormalities to the supervising nurse to support timely clinical intervention.
- Documented resident conditions and all medication administration activities accurately in electronic charting systems, ensuring regulatory and facility compliance.
- Coordinated ordering, receipt, and continuity of resident medications while maintaining accurate controlled-substance records in accordance with state regulations.
- Ensured proper storage, security, and handling of medications consistent with facility policy, infection-control standards, and legal requirements.

January 2020 – June 2021

Mental Health Technician*Citizens Memorial Hospital, Geriatric Behavioral Health Unit*

- Assisted patients with activities of daily living while maintaining safety, dignity, and awareness of clinical risk factors.
- Observed patients for physical, behavioral, and psychological changes and promptly reported abnormalities to the supervising nurse to support timely clinical intervention.
- Identified and communicated concerning psychiatric symptoms — including agitation, paranoia, or mood changes — to the supervising nurse for appropriate escalation of care.
- Utilized safe, evidence-based de-escalation techniques to manage aggressive, anxious, or combative behaviors and reduce risk of harm.
- Documented patient activities, behaviors, and safety checks at required intervals in both paper and electronic systems, ensuring accuracy, completeness, and regulatory compliance.

EDUCATION

October 2025 – December 2025

Legal Nurse Consultant Certificate Course*Florida Atlantic University – Online Campus | Boca Raton, FL*

August 2022 – May 2025

Master of Science in Nursing*Southwest Baptist University – Online Campus | Springfield, MO*

Track: Nurse Educator

Capstone Project: *Enhancing novice nurse educator effectiveness through formal backward course design training*

August 2016 – May 2022

Bachelor of Science in Nursing*Southwest Baptist University | Bolivar, MO*

Minors: Gerontology, Psychology

Emphasis: Social Work

LICENSES AND CERTIFICATIONS

- Registered Nurse-Multistate License: No. 157698 (*Active*) | Kansas State Board of Nursing (June 2022)
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- Certified Nurse Educator | National League for Nursing (June 2025)
- Board-Certified Gerontological Nurse | American Nurses Credentialing Center (December 2024)
- Board-Certified Alzheimer's Caregiver | National Certification Board for Alzheimer Care (July 2023)
- Pediatric Advanced Life Support (*Current*) | American Heart Association (October 2025)
- Advanced Cardiac Life Support (*Current*) | American Heart Association (February 2023)
- Certified in Mental Health First Aid (*Current*) | National Council for Mental Wellbeing (January 2021)
- Cardiopulmonary Resuscitation Basic Life Support (*Current*) | American Heart Association (November 2014)

PROFESSIONAL ASSOCIATIONS

- American Association of Legal Nurse Consultants (January 2026 – Present)
- Kansas Rural Health Association (November 2024 – Present)
- National League for Nursing (July 2022 – Present)
- American/Kansas Nurses Association (June 2022 – Present)
- American Geriatrics Society (February 2021 – Present)
 - Public Education Committee Member (March 2026 – Present)
 - Association of Directors of Geriatrics Programs Education Committee Member (July 2022 – March 2026)
- Kansas Hospital Association (August 2014 – Present)

PRESENTATIONS

- Metzler, J. (2025, April 29). *MSN capstone presentation: Enhancing novice nurse educator effectiveness through formal backward course design training* [PowerPoint Presentation]. Southwest Baptist University Mercy College of Health Professions Master of Science in Nursing Capstone Presentations, Springfield, MO, United States.
- Metzler, J. (2023, May 22). *A summative research report on dementia* [PowerPoint Presentation]. Ottawa County Extension Home Unit May 2023 Meeting, Minneapolis, KS, United States.

PROFESSIONAL AWARDS & HONORS

- Big Impact Award - Community Based | Big Brothers Big Sisters of Salina (April 2026)
- NextGen Under 30 Kansas 2024 Winner: Adult & Higher Education Category | Kansas Department of Commerce (August 2024)
- Minneapolis High School Commencement Speaker | USD 239 North Ottawa County Schools (May 2024)

RELATED VOLUNTEER EXPERIENCE

October 2025 – Present

Nurse Volunteer

Kansas Medical Reserve Corps, Statewide Chapter | Topeka, KS

- Complete ongoing emergency-preparedness and public-health response training to remain deployment-ready for local and state disaster operations in coordination with emergency service agencies.
- Participate in regular virtual meetings to stay current on organizational protocols, response procedures, and evolving public-health priorities.
- Engage in outreach to recruit qualified health professionals, supporting volunteer readiness and strengthening community emergency-response capacity.

June 2025

Nurse Volunteer

Medical Ministry International | Dominican Republic

- Participated in a traveling medical clinic providing supervised nursing care and health education to adults and children across multiple communities, emphasizing safe, evidence-based practice in resource-limited settings.
- Assisted with patient assessments, basic treatments, and health-promotion activities while adhering to established protocols and maintaining cultural sensitivity and patient safety.
- Supported coordinated care delivery by collaborating with mission clinicians, reinforcing accurate communication, documentation, and continuity of care in a mobile clinic environment.

August 2022 – May 2024

Director of Health and Wellbeing

HOBY Kansas Youth Leadership Seminar / Manhattan, KS

- Developed, reviewed, and updated emergency response protocols throughout the year, ensuring alignment with organizational policies, safety standards, and board-approved procedures.
- Advised the seminar planning committee on required physical and mental-health resources, contributing to risk-mitigation strategies and safe program operations.
- Served as the on-site nurse during the annual seminar, managing prescription medications, providing first-aid care, and overseeing a structured mental-wellness space to support participant safety and emotional regulation.